



Application for Employment

Conditions of employment are stated at the end of this form. Please read carefully before you sign this application.
This application must be completed in full even if you are providing a resume.

POSITION APPLIED FOR _____

DATE OF APPLICATION _____

NOTE: All applications are void after 30 days.

PERSONAL

PLEASE PRINT USING BALLPOINT PEN

FULL NAME			SOCIAL SECURITY NUMBER	
First	Middle	Last		

PRESENT ADDRESS				HOW LONG	
Street	City	State	Zip		

PREVIOUS ADDRESS				HOW LONG	
Street	City	State	Zip		

PHONE NUMBER(S). IF NO PHONE, HOW MAY WE CONTACT YOU?

Home: _____ Cell: _____

Email Address: _____

WHO REFERRED YOU TO BROTHERS:

AD
 EMPLOYEE
 RELATIVE
 WALK-IN
 SCHOOL
 GOVERNMENT AGENCY
 INTERNET
 PRIVATE EMPLOYMENT AGENCY
 OTHER _____ NAME OF SOURCE: _____

ARE ANY OF YOUR RELATIVES PRESENTLY EMPLOYED WITH THE COMPANY OR ITS DIVISIONS? YES NO
 IF YES, NAME OF RELATIVE: _____

HAVE YOU EVER WORKED FOR THE COMPANY OR ITS DIVISIONS BEFORE? YES NO
 IF YES, WHERE? APPROXIMATE DATE: MO/YR. _____

HAVE YOU EVER APPLIED FOR THE COMPANY OR ITS DIVISIONS BEFORE? YES NO
 IF YES, WHERE? APPROXIMATE MO/YR: _____

I UNDERSTAND BROTHERS CONDUCTS BACKGROUND CHECKS FOR FELONY CONVICTIONS AS A CONDITION OF EMPLOYMENT AND CONSENT TO THE BACKGROUND CHECK. YES NO

I UNDERSTAND BROTHERS CONDUCTS DRUG SCREENING AS A CONDITION OF EMPLOYMENT AND CONSENT TO THE DRUG SCREENING. YES NO

GENERAL INFORMATION

HAVE YOU SIGNED OR ARE YOU BOUND BY A NON-COMPETE AND/OR NON-SOLICITATION EMPLOYMENT AGREEMENT? YES NO

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES NO If yes, explain:

DO YOU HAVE A VALID DRIVER'S LICENSE? (only answer if job related) YES NO

EDUCATION

EDUCATION TYPE OF SCHOOL	NAME AND ADDRESS OF SCHOOL	MAJOR SUBJECT	CIRCLE LAST YEAR ATTENDED	GRADUATED	DEGREE
HIGH SCHOOL			9 10 11 12	[] YES [] NO	
COLLEGE			1 2 3 4	[] YES [] NO	
OTHER			1 2 3 4	[] YES [] NO	

RELEVANT SKILLS

ATTENDANCE AND PUNCTUALITY NOTICE

Consistent attendance and punctuality are essential requirements of every job at BROTHERS. Is there anything which would interfere with your regular attendance and punctuality if you are offered a job with the company?

YES NO If Yes, please explain

EMPLOYMENT HISTORY

BEGIN WITH YOUR MOST RECENT EMPLOYMENT [1] AND CONTINUE WITH ALL PAST EMPLOYMENT. ATTACH ADDITIONAL SHEET IF NECESSARY.

1 EMPLOYER:

ADDRESS

CITY, STATE, ZIP

TITLE:

FROM
(MO/YR)

TO
(MO/YR)

BEGINNING
SALARY:

ENDING
SALARY:

SUPERVISOR:

PHONE:

MAY WE CONTACT
THIS EMPLOYER? YES NO

REASON FOR LEAVING:

2 EMPLOYER:

ADDRESS

CITY, STATE, ZIP

TITLE:

FROM
(MO/YR)

TO
(MO/YR)

BEGINNING
SALARY:

ENDING
SALARY:

SUPERVISOR:

PHONE:

MAY WE CONTACT
THIS EMPLOYER? YES NO

REASON FOR LEAVING:

3 EMPLOYER:

ADDRESS

CITY, STATE, ZIP

TITLE:

FROM
(MO/YR)

TO
(MO/YR)

BEGINNING
SALARY:

ENDING
SALARY:

SUPERVISOR:

PHONE:

MAY WE CONTACT
THIS EMPLOYER? YES NO

REASON FOR LEAVING:

4 EMPLOYER:

ADDRESS

CITY, STATE, ZIP

TITLE:

FROM
(MO/YR)

TO
(MO/YR)

BEGINNING
SALARY:

ENDING
SALARY:

SUPERVISOR:

PHONE:

MAY WE CONTACT
THIS EMPLOYER? YES NO

REASON FOR LEAVING:

5 EMPLOYER:

ADDRESS

CITY, STATE, ZIP

TITLE:

FROM
(MO/YR)

TO
(MO/YR)

BEGINNING
SALARY:

ENDING
SALARY:

SUPERVISOR:

PHONE:

MAY WE CONTACT
THIS EMPLOYER? YES NO

REASON FOR LEAVING:

NOTIFICATION AND AGREEMENT

PLEASE READ BEFORE SIGNING

I CERTIFY THAT ALL ANSWERS GIVEN BY ME ARE TRUE, ACCURATE AND COMPLETE.

I UNDERSTAND THAT THE FALSIFICATION, MISREPRESENTATION OR OMISSION OF FACT ON THIS APPLICATION (OR ANY OTHER ACCOMPANYING OR REQUIRED DOCUMENTS) WILL BE CAUSE FOR DENIAL OF EMPLOYMENT OR IMMEDIATE TERMINATION OF EMPLOYMENT, REGARDLESS OF WHEN OR HOW DISCOVERED.

I UNDERSTAND THAT THE INCLUSION OF INFORMATION NOT REQUESTED INVALIDATES THIS APPLICATION.

The acceptance of this application does not imply that the applicant will be employed.

It is the policy and practice of BROTHERS to recruit, hire, train and promote qualified applicants and employees without regard to age, race, religion, color, sex, national origin, marital status, disability, veteran status, or any other characteristic protected by Federal, State or Local law.

I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.

If hired, I agree to abide by all of the company rules and regulation.

I understand that if employed, my employment is at-will and may be terminated at any time, with or without cause, and with or without notice, at the option of either the company or me.

I further understand that no representation, whether oral or written by any representative or agent of the Company, at any time, can constitute a contract of employment.

I understand that the Company and all plan administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms or conditions of employment. No representative or agent of BROTHERS has the authority to enter into any agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other term or condition of employment other than in a document signed by the President, or to make any agreement contrary to the foregoing.

I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

APPLICANT SIGNATURE _____ DATE _____

BUSINESS PRINCIPLES

We believe in certain principles about how we approach work. We expect our employees to honor these principles.

- **We believe in honesty, conduct our business ethically and we comply with the law.**
- **We believe in people and their value regardless of their title.**
- **We expect good manners from our employees and restraint in their use of language.**
- **We will treat both our customer's and company property with respect.**
- **We believe in "an honest days work for an honest days pay".**

TECHNICAL REFERENCES

Candidate's Name: _____ Date: _____
Position Applied For: _____

Please provide 3 Technical References (people who can verify your technical abilities)

Reference #1 Name: _____ Title: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone Number: _____ E-Mail Address: _____
Cell Number: _____

Reference #2 Name: _____ Title: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone Number: _____ E-Mail Address: _____
Cell Number: _____

Reference #3 Name: _____ Title: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone Number: _____ E-Mail Address: _____
Cell Number: _____

Please list the radio station(s) you most frequently listen to:

1: _____ 2: _____

VOLUNTARY SELF-IDENTIFICATION
CONFIDENTIAL-For Government Required Reporting Only

BROTHERS is an equal opportunity employer and we do not discriminate on the basis of age, race, religion, color, sex, national origin, marital status, disability, handicap, veteran status, or any other characteristic protected by Federal, State or Local law. The information gathered on this form will be used only in the competition of reports required by Federal, State and Local government agencies. Providing this data is voluntary and will not affect your opportunity for employment or the terms and conditions of employment if hired. You may provide this information at any time prior to or, if applicable, after hire.

Please return this page with your application.

Position applied for: _____

Name: _____

Social Security # _____

I DO DO NOT wish to provide this information.

Signature: _____ Date: _____

Complete below this line ONLY if you voluntarily wish to provide the listed information

Applicant's zip code: _____ Date of birth: _____

Sex: (Circle appropriate response) Male Female

RACE/ETHNICITY: Please check one of the descriptions below corresponding to the ethnic group(s) with which you most identify.

___ **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

___ **White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

___ **Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.

___ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

___ **Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

___ **American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

___ **Race missing or unknown** - Applies to Applicants only where a resume or application that is screened is received without any racial or ethnic identification and no further contact is made with the applicant.

Personal and Confidential

**This page contains sensitive information, store in secure "Affirmative Action Forms" files,
separately from personnel records!**